

National Institute of Personnel Management

Coimbatore Chapter

Activity Report 2019-2020

The year has been a eventful year with host of focused activities conducted throughout aligning to our objectives of brining the best in class practices and the latest updates to the HR fraternity of our chapter. A detailed report of the activities of the chapter is given below:

Monthly Meetings					
Sl.no	Date	Topic	Venue	Speaker	No. of Participants
1	26-04-19	Interactive Session on recent deveopments around EPF	PSGIM	Shri.M. Madhiazagan, Addl.Central PF Commissioner	120
2	28-06-19	Emergence of Artificial intelligence in Compensation Management	PSGIM	Shri.Akash Mahagoankar, Director, Relativity Management Solutions Ltd	90
3	25-07-19	How the Mumbai Dabbawalas exhibit exemplary performance?	PSGIM	Shri. Ritesh Andre, Mumbai Dabbawallas Shri. Raja Atmamayan, VP ,Ascent Transformation Ventures	100
4	16-08-19	Innovation in Talent building	PSGIM	Shri.Mohammed Nasar, Director, E2E Excite	90
5	27-09-19	Coaching-an effective Leadership tool	PSGIM	Shri.Swaminathan, Executive Coauch & Consultant, Paradigm Learning Solutions	70
6	28-11-19	Business Simulation-a powerful tool to impart Business Management Skills	PSGIM	Prof.Aravind Subramayam, CEO, Firebird Institute of Management	80

HR Gurukul Session					
Sl.no	Date	Topic	Venue	Session Panellists	No. of Participants
1	24-05-19	Approaches for effective implementation of Balanced Scorecard	PSGIM	Shri.Pon Annadurai, Head -HR, Precot Meridian Ltd	80
2	12-07-19	Role of a HR Business Partner	PSGIM	Shri. Srinivas Sastri, CHRO, Sakthi finance	90

3	18-10-19	Relationship management for Effective IR	PSGIM	Dr.Guruselvaraj, GM-HR, Flow Link Systems Ltd.	80
4	15-11-19	Tactful negotiation-essence of Effective IR Management	PSGIM	Shri. P.Jagadeesan, Ex-Head HR, Sara Elgi Group	80

Special Programs

Sl.no	Date	Program Name	Venue	Speakers	No. of Participants
1	09-06-19	Interactive Session with Dr.T.V.Rao	Vijay Elanza	Dr.T.V.Rao TVRLS	25
2	07-09-19	Discussion on Code on wages act 19 and Supreme court Judgement on payment of EPF Contributions on allowances	PSGIM	Barrister.Anand Gopalan, Partner, TS Gopalan & Co	220
3	13-12-19	Annual HR Leadership Summit	The Residency	Dr.G.Raj Kumar, CEO, HR Foot Prints Management Services Ltd	100
4	04-01-20	Launch of NIPM Tirupur Group & Session on Code on Wages	TEA, Tirupur		70
5	10-01-20	Master Class on " Art of Business Story Telling"	Aioft Hotel	Shri.Rajesh Pandit, Story Coach, StoryWallas	120
6	16-02-20	Aunnual Family Meet 2020	SNS		80
7	19-02-20	Apprenticeship-NAPS Scheme	Aloft Hotel	Shri.Surajit Roy,Senior Head-NDSC Mr.Eknath Pawar, President, Yuva Sakthi Foundation	150
8	29-02-20	Annual Conclave 2020- Impact of the new Labour Codes	Firebird	Dr.Krishnamurthy, Director, Industrial Institute of India. Shri.K.Varadhan,COO, Aparajitha Corpore Services. Barrister.Anand Gopalan, Partner, TŞ Gopalan & Co Shri.Varkiachen Petta, Former Head,EICL	150
9	06-03-20	Women's Day	PSGIM	Mrs.Soundarya Rajesh, Founder, Avatar Group	80

Students Programs			
Sl.no	Date	Program Name	Venue
1	13-07-19	Signing MOU with Sri Krishna College of Arts and Science & Students Interaction	Sri Krishna College of Arts and Science
2	27-07-19	Signing MOU with Dr. NGP Institute of Technology & Students Interaction	Dr. NGP Institute of Technology
3	10-08-19	Signing MOU with Firebird Institute of Research in Management & Students Interaction	Firebird Institute of Research in Management
4	13-08-19	Signing MOU with DJ Academy for Managerial Excellence	Jenny's Residency
5	22-08-19	Business Quiz 19 - Chapter Level	PSGIM
6	30-09-19	Students Chapter inauguration - DJ Academy for Managerial Excellence	DJ Academy for Managerial Excellence
7	23-02-20	Signing MOU with Bharathiyar University & Students Chapter Inaguration	Bharathiyar University

II. EXECUTIVE COMMITTEE MEETINGS:

Our chapter had conducted executive committee meetings on 10th May 19, 9th June 19, 5th July 19, 13th Aug 19, 20th Sept 19, 10th Oct 19, 12th Nov 19, 20th Dec 19, 28th Jan 20, 28th March 20 and discussed various activities for the development of the Chapter.

III. SPECIAL GET TOGETHER OF NIPM MEMBERS WITH FAMILY ON 24TH FEBRUARY 2019:

Our chapter has hosted a special get together of NIPM Members and families on 16th February 2020, at SNS College of Engineering from 4.30 PM to 8.30 PM. More than 80 family members had participated in the get together. There were games for Children and Family Members and lot of fun for all the participants. Finally the get together was ended with the dinner hosted by the Chapter.

IV. WOMEN'S DAY CELEBRATION ON 6TH MARCH 2020.

International Women's day was celebrated at our chapter on 6th March 2020 with participation from more than 50 women professionals and 80 participants in all. Mrs. Soundrya Rajesh, Founder, Avatar group was the special guest. The chapter honored two exceptional Women Achievers.

VI. BUSINESS QUIZ FOR THE YEAR 2019- CHAPTER LEVEL ON 22nd AUGUST 2019:

The National management Quiz with special focus in HR was designed by NIPM, as an innovative, interactive programme to facilitate a copious flow of the knowledge and ideas. The Competition was aimed to encourage competitiveness amongst the post graduate students of MBA/MSW/MIB on one side and recognize excellence on the other.

VIII. ANNUAL CONCLAVE 2020:

Annual Conclave was conducted in "Fire Bird Institute of Management " on the topic "Impact of the new Labour Codes" .The Sessions are handled by

Dr.Krishnamurthy, Director, Industrial Institute of India.
Mr.K. Varadhan, CCO, Aparajitha Corporate Services.
Barrister. Anand Gopalan, Partner, TS Gopalan & Co
Varkiachen Petta, Former Head, EICL

IX. BEST CHAPTER/CERTIFICATE OF MERIT AWARD:

Our chapter was conferred with Best Chapter –Certificate of Merit award for the year 2018-19. The certificate was awarded at the National Conference held at Bangalore.

Mr. P.Muthuvelppan was conferred as NIPM fellow in the National Conference held in Bangalore.

X. ANNUAL GENERAL MEETING.

The Annual general Body Meeting of our chapter for the year 2018-19 was conducted on 28th June 2019.

XI. NIPM TIRUPPUR GROUP:

With the focus to bring about establishment of HR professional activities in Tiruppur area, we have formed the NIPM Tiruppur Group with a group of enthusiastic professionals from Tiruppur area. Mr. Rameshan was elected as the Chairman and Mr. Pragadeeswaran was elected the Secretary of the Group.

XI. STUDENTS CHAPTER:

We had students programs supported by our EC Members across institutions in Coimbatore and Pollachi region. New Students Chapters are Opened in the following Colleges:

1. Dr. NGP Institute of Technology-69 Students
2. Firebird Institute of Technology-33 Students
3. DJ Academy for Managerial Excellence-60 Students
4. Bharathiyar University-26 Students
5. Sri Krishna College of Art and Science

XII. ENROLLMENT OF NEW MEMBERSHIP:

Details of Membership as on 01.04.20				
Sl.No	Category	No. of Existing Members at the beginning of the year	No. of New Members inducted during the year	Total Number of Members as on 01.04.20
1	Associate	66	1	67
2	Corporate	92	8	100
3	Life	56	10	66
4	Institution	17	5	22
5	Student	80	190	190

4.6
Dr. Y E Sridhar
Chairman

