

# National Institute of Personnel Management

## Coimbatore Chapter

### Activity Report 2018-2019

This year has been a very eventful year starting with our big bang Southern regional conference “Digi HR” and the momentum continuing with the activities for the year including the monthly meetings , HR Gurukul sessions, Students chapter activities, National Business Quiz and members engagement activities including the family day gathering , Women’s day program Members industrial visit program etc... The report below summarises the activities done during the year

#### I. Monthly Meetings & HR Gurukul sessions :

Sl.no	Date	Topic	Speaker	No. of Participants
1	29.06.18	Empowering Employees for their financial Success	Mr. Kaushik Ramachandran, Dyota Solutions, Bangalore	80
2	20.07.18	Employee Pulse Survey	Mr. Paul James People Solutions Consulting Services , Chennai	75
3	17.08.18	Leadership Agility	Ms.Tay Chinyi Helena, Oscar Murphy Life Strategists Pvt Ltd , Bangalore	85
4	14.09.18	Performance Acceleration through Gamification	Mr.James Vineeth, Revelations Management Consulting India Pvt Ltd. Coimbatore	90
5	28.08.19	Achieving Customer Centricity through innovative HR Practices	Shri.H.N.Srinivas, TATA Trust , Bangalore	80
6	30.11.18	HR Thought Leadership for the Future	Mr. Sivakumar Palaniappan, Thinkfluence Global Coimbatore	85
7	14.12.18	"Human centred Design Philosophy" in HR	Mr.Anand, Casa grand , Chennai	80
8	22.02.19	"Personal-Relational- Professional Effectiveness with Emotional Literacy	Mrs.Sashi Chandran, Nithya Gurukula , Coimbatore	80

### HR Gurukul Sessions

Sl.No	Date	Topic	Session Panelists	No.Of Participants
1	31.08.18	Strategic IR	Mr.Gandimathinathan, Bradken India & Mr.R.Nagarajan, ELGI Equipments Ltd	80
2	26.10.18	Handling IR Emergency	Mr.Muthuvelappan, Sakthi Sugars Ltd & Mr.M.Manickam, KSB Pumps Ltd	80
3	28.12.18	Recognition of trade Unions	Mr.J.Ayyappan, Hi Pro Management Consultants	75
4	25.01.19	Domestic Enquiry	Mr.Gandimathinathan, Bradken India	75
5	29.03.19	Social Media as powerful tool for Recruitment	Mr.Senthil Kumar, 365 Media	80

Other Programs					
S.no	Date	Topic	Venue	Speakers	No.Of Participants
1	18.05.18 & 19.05.18	DigiHR- South regional Conference	Le-Meridian	Mr.Madhusudan Murthy- Wipro Digital Mr.Sampath- Arpitha Associates Mr.Raj Raghavan- Interglobe Aviation Services Mr.Sathish Rajarathnam- CTS Mr.Kisshhan- H-Bots Mr.Ramesh Sounderrajan- Culstran LLP Mr.Krishnan-Mindtree	250
2	12.03.19	International Women's day Celebrations	PSGIM	Mrs.Maya Sreekumar Cognizant technology Solutions	200
3	24.02.19	Annual Family Meet 2019	The Bungalow Club		110



4	01.10.18	Experiential learning Industrial Visit	TTK Prestige Ltd & Sakthi Soya	Sr. Management Team from the two organisations	20
5	11.08.18	Business Quiz-2018- Chapter Level	PSGIM	Dr. Y E Sridhar	80
6	22.08.18	Business Quiz-2018- Regional Level	PSGIM	Prof. Ranganathan Quiz Master, Coimbatore	16

## II. EXECUTIVE COMMITTEE MEETINGS:

We had conducted our EC meetings for the year, There were 10 EC meetings that were conducted on 24<sup>th</sup> April 2018, 10<sup>th</sup> May 2018, 22<sup>nd</sup> June 2018, 4<sup>th</sup> Aug 2018, 1<sup>st</sup> Sept 2018, 30<sup>th</sup> Oct 2018, 11<sup>th</sup> Dec 2018, 11<sup>th</sup> Jan 2019, 20<sup>th</sup> Feb 2019, 5<sup>th</sup> March 2019.

## III. SPECIAL GET TOGETHER OF NIPM MEMBERS WITH FAMILY ON 24<sup>TH</sup> FEBRUARY 2019:

Our chapter has hosted a special get together of NIPM Members and families on 24<sup>th</sup> February 2019, at Bungalow Club, Vadavalli from 4.30 PM to 8.30 PM. More than 110 persons have participated in the get together. There were games for Children and Family Members and lot of fun for all the participants. Finally the get together was ended with the dinner hosted by the Chapter.

## IV. WOMEN'S DAY CELEBRATION ON 12<sup>TH</sup> MARCH 2019.

International Women's day was celebrated at our chapter with participation from more than 50 women professionals and 80 participants in all. Mrs. Maya Sreekumar of Cognizant Tech solutions was the special guest. The Chapter instituted 2 awards in the names of past EC members Mr. Samuel Rajkumar and Mrs. Lakshmi Menon for exceptional women achievers.

## V. BUSINESS QUIZ FOR THE YEAR 2018-CHAPTER LEVEL ON 17<sup>TH</sup> AUGUST 2018:

The National management Quiz with special focus in HR was designed by NIPM, as an innovative, interactive programme to facilitate a copious flow of the knowledge and ideas. The Competition was aimed to encourage competitiveness amongst the post graduate students of MBA/MSW/MIB on one side and recognize excellence on the other.

The Chapter Level National Quiz 2018 was held on 17<sup>th</sup> August 2018 at PSGIM Coimbatore. 16 teams participated in the chapter quiz

The prize money at the Chapter level was awarded to the successful teams in the valedictory function. As per the NBQ 2018 Program, the winner and the first runner up will appear for the NIPM Southern Regional Level Business Quiz 2018. The participants have been informed to attend the Regional Level Business Competition held on 22<sup>nd</sup> August 2014 at 11 AM at PSGIM, Coimbatore.

VI. BUSINESS QUIZ FOR THE YEAR 2018-REGIONAL LEVEL ON 22<sup>ND</sup> AUGUST 2018:

Regional Level Business Quiz was conducted by our chapter with winners from across Southern regional chapter participated. We had 12 teams participating in this Quiz and the Quiz was conducted by Prof. Ranganathan, a leading Quiz master in this region.

VII. NIPM SOUTH REGIONAL CONFERENCE –DIGI HR 2018:

Two day Southern regional conference was organised at Hotel Lemeridian on 18<sup>th</sup> and 19<sup>th</sup> of May 2018, there were 250 participants from across southern region. The Conference was focused on discussing the impact of Digitization in HR. Speakers from across the country delivered their views on digitization and current practices across the industry.

VIII. BEST CHAPTER/CERTIFICATE OF MERIT AWARD:

Our chapter was conferred with Best Chapter – Certificate of Merit award for the year 2017-18. The certificate was awarded at the National conference held at Pune.

IX. ANNUAL GENERAL MEETING:

The Annual General Body meeting of our chapter for the year 2017-18 was conducted on 29<sup>th</sup> June 2018, the Election of New office bearers was conducted and the new team was inducted

X. STUDENTS CHAPTER ACTIVITIES:

We had students programs supported by our EC members across institutions in Coimbatore and Pollachi region. The Students chapter was renewed at



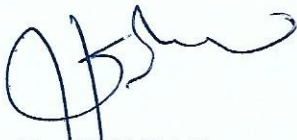
Saraswathi Thiagarajar College in Pollachi on 19<sup>th</sup> Jan 2019. Student members from Hindustan college were inducted into the chapter.

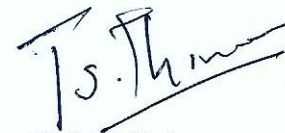
XI. ONE DAY STUDENTS HR CONCLAVE ON 9<sup>TH</sup> FEB 2019 AT BARATHIYAR UNIVERSITY.

A one day HR conclave was conducted at Barathiyar university was jointly conducted in the university campus with more than 100 students and academicians participating in the one day conclave.

XII. ENROLLMENT OF NEW MEMBERSHIP:

Details of Membership as on 01.04.19				
S.no	Category	No. of Existing Members	No. of New Members	Total Number of Members
1	Associate	61	5	66
2	Corporate	85	7	92
3	Life	54	2	56
4	Institution	15	2	17
5	Student	50	30	80
	Total (1to4)	215	16	231

  
Dr. Y E Sridhar  
Chairman

  
T.S. Thilak  
Hony. Secretary