



NATIONAL INSTITUTE OF PERSONNEL MANAGEMENT COIMBATORE CHAPTER

ACTIVITIES REPORT FOR THE YEAR 2009-2010

As regards activities of our Chapter for the year 2009-2010, we have conducted Southern Regional Conference, EC meetings and monthly meetings on various occasions as detailed below:

Southern Regional Conference held on 31st July and 1st August 2009

The NIPM Southern Regional Conference was hosted by NIPM Coimbatore Chapter on 31st July and 1st August at Hotel Residency, Coimbatore with a core theme 'Global Meltdown – Time to set the house in order?'

The conference started off with welcome address by Sri.P.Muthuvelappan, Chairman of NIPM Coimbatore Chapter. The conference was inaugurated by Sri.V.RS.Natarajan, CMD of BEML Ltd, Bangalore and presided over by Dr.George Sreeba, CMD of FACT Ltd, Kochi. Dr.B.K.Krishnaraj Vanavarayar, Chairman of Bharatiya Vidya Bhavan, Coimbatore delivered Key note address.

There are 327 Professionals from Southern States namely Tamilnadu, Pondicherry, Kerala, Karnataka, Andhra Pradesh have attended this two day event. Out of 327 delegates, 261 delegates from industries, 50 delegates from educational institutions & 16 volunteers have attended the conference. Eminent practitioners in HR and other fields have addressed the gathering on the core theme and the following sub themes:-

- ❖ Redefining & Repositioning the Strategies
- ❖ Rightsizing the manpower / Restructuring the manpower
- ❖ Retaining the key talents – key performers
- ❖ Redefining the Key Result Areas (KRAs)
- ❖ Redefining and designing strategies
- ❖ Building Employer Branding – Corporate strategy
- ❖ Rationalising the compensation structure

This is the first ever conference hosted by Coimbatore Chapter. The conference was well organized and well attended.

...2..

Sri.K.Ramachandran Pillai, Chairman & Managing Director NTC Ltd delivered the valedictory address. Mr.M.Neelameham, Honorary Secretary, NIPM Coimbatore proposed vote of thanks. The conference concluded by National Anthem.

Memorial meeting for Mr.Roy J George, VP-HR, Pricol Ltd

Our Chapter has convened a condolence meeting on 23.09.2009 on the sad demise of Mr.Roy J.George, VP-HR, Pricol Ltd, Coimbatore who was brutally attacked by unruly workmen and subsequently succumbed to death. The meeting condemned the attack in unequivocal terms and passed resolutions condemned the attack and conveyed our heart felt condolences to the bereaved family. We have sent letters to all concerned authorities to bring the culprit into book and render justice. We have requested other NIPM Chapters & National President to take-up the issue with Hon'ble Chief Minister, Hon'ble Dy.Chief Minister, Hon'ble Minister for Labour, Govt.of Tamilnadu. Other Associations namely, CMA, MMA, EFSI, NHRD network etc were asked to conduct similar meeting, pass resolutions and press the Labour Ministry and Hon'ble Dy.Chief Minister / Hon'ble Chief Minister to take action.

E.C. Meetings

- Southern Regional Conference preliminary discussions were held on 06.04.2009 at NTC Board Room, Coimbatore. Mr.P.Sudeep, NIPM Southern Regional Vice President has attended the meeting.
- Southern Regional Conference EC meetings were held on 17.04.2009, 22.04.2009, 28.04.2009, 04.05.2009, 13.05.2009, 17.05.2009 and 22.05.2009.
- EC meeting held on 23.12.2009.

Monthly meetings

SNo	Date	Topic	Speaker
1	29.09.2009	Yoga for Successful Life	Prof.Vedha Subbaiah
2	10.12.2009	Emotional Competence: A Must for Success in 21 st Century	Prof. Dr.I.Goswami
3	04.02.2010	Improving Time Management Skills	Mrs.Saraswathy Natarajan, HR Consultant
4	05.03.2010	Inter Collegiate HR Quiz for Social Work Students	Quiz Masters: Mr.J.Ayyappan, CEO, HiPro Management Consultants Mr.Murthy, Empower Consultancy

Inter Collegiate HR Quiz for Social Work Students

NIPM Coimbatore Chapter in association with Social Work Forum PSG College of Arts & Science has conducted “Inter Collegiate HR Quiz for Social Work Students” on 05.03.2010 at 02.00 pm in the Brahmam Hall, PSG College of Arts & Science. Eighteen students from different institutions participated in the Quiz.

Mr.J.Ayyappan, CEO, Hi pro Management Consultants and Mr.Murthy, Empower Consultancy were the Quiz Masters. Around sixty questions were posed to the students from subjects like Labour Welfare, Labour Legislations and Human Resources Management. Totally around 75 persons participated in that programme (HR persons, Faculty Members, Research Scholars and Students of Social Work). The programme went for three hours.

The students team from GRD College obtained First Prize (Rs.2000/-), the team CSI Bishop Appasamy College bagged the Second Prize (Rs.1500/-) and the Third Prize was given to the team from Sree Narayana Guru College (Rs.1000/-). Mr.Eswaran, HR Manager from ABT Pvt Ltd distributed the prizes on behalf of NIPM. Mr.P.Muthuvelappan, Chairman, NIPM Chapter, Coimbatore distributed the Certificates to all the 18 participants. The Programme ended with hosting tea.

Enrollment of new membership

- We have undertaken a special drive for enrolling membership from various sources such as institutional, Associate, Corporate and Student members.
- Enrollment of new members during 2009-10

Sl. No.	Category	No.of new members
1	Corporate	3
2	Associate	4
3	Students	6

- On behalf of our Chapter 3 representatives have attended the National Conference hosted by Kolkata Chapter from 18.03.2010 to 20.03.2010.
- On 18th March 2010, we have attended National Council Meeting convened by the National Office at Kolkata.
- Chairman, Vice Chairman and the Hon.Secretary have attended the 29th Annual General Meeting convened by the National Office at Hotel Savera, Chennai on 20th September 2009.
- The Chairman of our Chapter has attended the 281st meeting of the National Council held at Mysore on 9th January 2010.

M.NEELAMEHAM
HONY. SECRETARY

P.MUTHUVELAPPAN
CHAIRMAN



**NATIONAL INSTITUTE OF PERSONNEL MANAGEMENT
COIMBATORE CHAPTER**

ANNUAL GENERAL MEETING

Date: 17.06.2010

Time: 6.00 pm

Venue:

Damodar Centre, IV Floor,
DC Conference Hall A/c,
1050 Avinashi Road,
Coimbatore-18
(Phone: 0422 – 2244735)

AGENDA

1. Consideration and adoption of Annual Report for the year 2009-2010
2. Consideration and adoption of the Balance Sheet and the Audited Accounts for the year 2009-2010.
3. Election of Office bearers for the years 2010 - 2012
4. Appointment of Auditor for the year 2010-2011 and fixation of his remuneration if any.
5. Any other matter brought by members

**M.NEELAMEHAM
HONY. SECRETARY**

**P.MUTHUVELAPPAN
CHAIRMAN**



NATIONAL INSTITUTE OF PERSONNEL MANAGEMENT COIMBATORE CHAPTER

Details of Membership:

A	Institution	2
B	Life	16
C	Corporate	60
D	Associate	39
E	Students	130

New Members joined during the last one year:

F	Institution	2
G	Life	0
H	Corporate	15
I	Associate	12
J	Students	114

**NATIONAL INSTITUTE OF PERSONNEL MANAGEMENT
COIMBATORE CHAPTER**

Special Lecture Programme

Venue: **Damodar Centre, DC Conference Hall**
Coimbatore-18

Date:17-06-2010

Programme

6.15 pm	Welcome address	Mr. N.Nagarajan Vice Chairman, NIPM-Cbe
6.17 pm	Introduction of Guest Speaker	Mr.V.Regurajan Vice Chairman, NIPM-Cbe
6.20 pm	Guest lecture by	Dr.S.R.Pujar, Director Sardar Vallabhbhai Patel Institute of Textile Management, Coimbatore Title: Business Under Fire
6.55 pm	Presentation of memento to the Guest speaker	Mr.P.Muthuvelappan Chairman NIPM-Cbe
7.00 pm	Vote of thanks	Mr.N.Neelameham

**NATIONAL INSTITUTE OF PERSONNEL MANAGEMENT
COIMBATORE CHAPTER**

ANNUAL GENERAL MEETING

Venue: **Damodar Centre, DC Conference Hall**
Coimbatore-18

Date:17-06-2010

Programme

- | | | | |
|----------|-------------------------------------|---|--|
| 7.00 p.m | Welcome address | : | Mr. Y.E.Sridhar,
Executive Committee member |
| 7.05 pm | Presentation of
annual report by | : | Mr.N.Neelameham,
Hon.Secretary |
| 7.15 | Presentation of
annual accounts | | Mr.N.Gunasekaran,
Treasurer |
| | | | <ul style="list-style-type: none">➤ Consideration and adoption of Annual Report for the year 2009-2010➤ Consideration and adoption of the Balance Sheet and the Audited Accounts for the year 2009-2010.➤ Election of Office bearers for the years 2010 – 2012➤ Appointment of Auditor for the year 2010-11 and fixation of his remuneration if any.➤ Resolutions for the demise of Dr.LG Varadarajulu Chairman, ELGI Group of Companies➤ Resolutions for the demise of Dr.D.Jayavarthanelu, CMD, Lakshmi Machine Works Ltd➤ Resolution to felicitate Dr.Kavidasan➤ Any other matter brought by members |
| 7.20 pm | Vote of thanks | : | Mr.J.Ramesh
Hon.Additional Secretary |
| 7.30 pm | Dinner | | |

Profile of Shri.L.G.Varadarajulu

Chairman, ELGI Group of Companies

Shri.L.G. Varadarajulu, fondly referred to as LGV, was born to pioneer businessman LRG Naidu and Ranganayakiammal on 15th December, 1928 in Kalangal. The ELGI group of companies, that now manufactures automotive service equipment and air compressors, saw humble beginnings in a bus transport business based in Tirupur in 1917. LGV joined his father's business at a young age of 20, after completing his studies in Automobile Engineering at the Arthur Hope's College in Coimbatore. He was initially posted to take charge of the Andhra division of bus transports.

The nationalization of bus transports soon made apparent the need for diversification. LGV, with his brothers, started manufacturing facilities for automobile garage equipment, body building of buses, re-clamation of rubber, automotive and industrial chains, pre-cured tyre treads, spinning mills, and domestic appliances. LGV maintained in his businesses an unswerving commitment to his principles: develop customer-focused and high-quality products, assure fairness in sales and aftersales to the customers, maintain family relationship with its employees, meet the needs of shareholders, and give-back to the society. LGV served as Chairman of the ELGI Group of Companies, namely Elgi Equipments, Elgi Rubber, Elgi Ultra Industries, and LG Balakrishnan & Bros.

In 2000, LGV retired from his executive roles in the businesses. He followed Shri LRG Naidu's legacy of giving back to the society. He spent his valuable time and energy in running two schools, and granted scholarships to the poor and deserving through LGB and Elgi trusts. He also contributed to the establishment of medical facilities for the needy.

Steadfast and philanthropic in his activities, he will be remembered by the company and the society. "His presence will be missed by the industry of which he was one of the pioneers. As we condole his death, we are resolving ourselves to continue to fulfill his ambitions and the values that he stood for towards the betterment of the industry and the society", said the company spokesperson.

He is survived by his wife Smt.V.Amirtham, sons Sudarshan Varadaraj & Jairam Varadaraj, daughters Vanitha Mohan & Gayathri Balaji, and grandchildren.

Expired on 19th May'2010

PROFILE OF DR.D.JAYAVARTHANAVELU

Chairman and Managing Director of Lakshmi Machine Works Ltd

Dr.D.Jayavarthanavelu was the Chairman and Managing Director of Lakshmi Machine Works Limited, Coimbatore a renowned Textile Spinning Machinery Manufacturer in India. LMW is one of the three leading textile machinery manufacturers in the world, manufacturing the entire range of textile spinning machinery.

After equipping himself in the Faculty of Engineering at Coimbatore, he studied B.S. Textiles at Philadelphia University, USA. Dr.Jayavarthanavelu has been conferred with Doctor of Letters (Honoris Causa) by the Pondicherry University during April'95. He was conferred another Doctorate by the Annamalai University in October'95. He has been awarded the "Vivekananda National Award for Excellence" by Ramakrishna Mission Vidyalaya on the occasion of its Platinum Jubilee celebrations during Feb 2006.

Dr.D.Jayavarthanavelu was a Member of the Central Board of Directors of the Reserve Bank of India. He was a member of the Development Council for Textile Machinery industry constituted by the Government of India.

Dr.Jayavarthanavelu was the Hon Vice Consul of Italy with jurisdiction over the State of Tamil Nadu. He was the Chairman of the Textile Machinery Manufacturers Association, India. He has been granted the STATUS OF COMPANIAN of the Textile Institute, Manchester in May'95 and was the World President for the years 1998-2000, the First Asian to hold this high office. He was also the past Chairman of the Indian National Office of the Textile Institute.

Dr.Jayavarthanavelu was the Ex-President of the Kuppuswamy Naidu Charity Trust which runs a 600 bedded multi-speciality Hospital; a Higher Secondary school and a Feeder School in Coimbatore; a high school at Palladam and an Arts College at Kovilpatti. He was a Trustee of the Coimbatore Masonic Charity Trust which runs a Children's Hospital and a Working Women's hostel. He was also the Vice President of the Coimbatore Zoological Park and Conservation Centre.

Dr.D.Jayavarthanavelu taken keen interest in photography.