

NIPM COIMBATORE CHAPTER



WEBINAR ON

LABOUR LAWS AND COVID CHALLENGES

DATE - 19TH & 20TH JUNE 2020

SESSION 1 - 19TH JUNE, 2020

**REDUCTION IN WAGES :
CHALLENGES AND PRACTICALITY**
4:00 PM TO 4.30 PM

MR.BHARAT GOYAL
Advocate,
Mumbai

**CHANGE IN CONDITIONS OF
SERVICES.**
4:30 PM TO 5:00 PM

MR. BENNY P. THOMAS
Advocate,
Thomas & Thomas, Ernakulam

PANEL DISCUSSION AND Q & A

SESSION 2 - 20TH JUNE, 2020

NUANCES OF RETRENCHMENT
11:00 AM TO 11.30 AM

DR. R. KRISHNA MURTHY
Director, Industrial Relations Institute
of India, Mumbai

LAY OFF - COVID TIMES
11:30 AM TO 12:00 PM

MR.ANAND GOPALAN
Barrister
T.S.Gopalan and Co, Chennai

PANEL DISCUSSION AND Q & A

12:00 PM TO 12:30 PM

SESSION 3 - 20TH JUNE, 2020

RESIGNATION
4:00 PM TO 4.30 PM

MR.ADITYA JOSHI
Advocate, Pune

HIRE AND FIRE: ALIEN TO INDIA?
4:30 PM TO 5:00 PM

Ms. K.SRIBHOOMI YESASWINI,
Advocate , Kasturi Associates Bangalore.

PANEL DISCUSSION AND Q & A

5:00 PM TO 5:30 PM

SPEAKER PROFILES

REDUCTION IN WAGES : CHALLENGES AND PRACTICALITY TIME - 4:00 PM TO 4:30 PM

MR. BHARAT GOYAL Advocate, Mumbai

Advocate Bharat Goyal graduated in Law from the Government Law College, Mumbai in the year 1986. He joined and started his career with the late Mr. F.N. Kaka, a Senior Counsel practicing in the Bombay High Court and worked with him as his junior. On and from the year 1999, he has been practicing independently in Courts, in the field of Labour and Industrial Laws. Mr. Bharat Goyal has been appearing on behalf of several Companies in their matters before the High Court at Mumbai, Industrial Court, Labour Court, Central Government Industrial Tribunal as well as in Courts outside Mumbai. He has been representing several prominent Indian Companies as well as several multinational Companies in the field of Employment Law. Mr. Bharat Goyal has been active in professional forums & also an honourable member in the Executive Committee of The Employers Federation of India.



CHANGE IN CONDITIONS OF SERVICES TIME - 4:30 PM TO 5:00 PM

MR. BENNY P. THOMAS Advocate, Thomas & Thomas, Ernakulam

Adv. Benny P. Thomas was nurtured, mentored and guided by the illustrious doyen of the Kerala High Court Barrister P.K. Kurian. Benny P. Thomas has a standing of 29 years at the bar and a niche of handling and specialising in labour laws and labour related matters for more than two decades in the High Court of Kerala and Tribunals, making him the most sought-after lawyer in the Labour Laws. Adv. Benny P. Thomas is also an educator who is equally sought after for conducting workshops and lectures on labour laws for corporate houses, various HR Forums & Department of Labour, Govt. Of Kerala



SPEAKER PROFILES

NUANCES OF RETRENCHMENT TIME - 11:00 AM TO 11.30 AM

DR. R. KRISHNA MURTHY
**Director, Industrial Relations Institute
of India, Mumbai**



R. Krishna Murthy passed out from Bajaj Institute in 1976 with specialization in the area of Personnel and after doing his Ph.D. completed his LL.B and is an advocate of the Bombay High Court. Dr. R. Krishna Murthy is not only the Internal Complaints Committee (ICC) of several Indian and Multinational organizations, also have trained people to conduct the enquiries under the provisions of the POSH Act.

LAY OFF - COVID TIMES TIME - 11:30 AM TO 12:00 PM

MR. ANAND GOPALAN
Barrister, Partner-TS Gopalan & Co,
Knowledge partner-CEO TSG IR and
Labour Compliance Services Pvt Ltd,
Chennai

A Barrister from Middle Templeton London, Mr. Anand Gopalan, is a leading Advocate in Chennai. He has actively participated in various policy level discussions with the state government of Tamil Nadu on various labour laws and has conducted numerous training programs in labour laws for corporates.



SPEAKER PROFILES

**RESIGNATION
TIME - 4:00 PM TO 4.30 PM**



**MR. ADITYA JOSHI
Advocate, Pune**

Mr. Aditya Joshi is a practicing Advocate in Labour law as well as adviser to companies operating in IT and Software fields including BPO units. He is the Youngest President of Labour Law Practitioners Association, Pune in Maharashtra since the inception of Labour Law Practitioners Association.

**HIRE AND FIRE: ALIEN TO INDIA?
TIME - 4:30 PM TO 5:00 PM**

**Ms. K.SRIBHOOMI YESASWINI,
Advocate , Kasturi Associates Bangalore**

Ms. Sribhoomi Yesaswini was Enrolled as Advocate on 16.8.2002 since then she has been working with Kasturi Associates. Ms. Bhoomi is Specialized in Labour Laws Labour related criminal prosecutions, consumer matters and SEZ Laws. She has been actively practicing more than 18 years in Labour and related matters in High court of Karnataka, Labour Court and Industrial Tribunal, Economic offences court, Consumer forum and state commission, Chief Metropolitan Magistrate courts and civil courts. She is also a member of Industrial and commercial employer's association. She has also been conducting statutory audits for factories and been conducting sessions on various labour laws



**REGISTRATION FEE - RS 2950/-
(INCLUSIVE OF 18% GST)**

REGISTER NOW

- Log-in details for joining the session will be shared after your registration -

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