



NATIONAL INSTITUTE OF PERSONNEL MANAGEMENT COIMBATORE CHAPTER

ACTIVITIES REPORT 2014-15

As regards activities of our Chapter for the period from April 2014 to March 2015, we have conducted monthly meetings on various occasions as detailed below:

Sl. No.	Date	Topic / Venue	Speaker
1	26/04/2014	Employee engagement and compensation benchmarking for sustainable growth Taj Vivanta, Race Course	Eminent Speaker Mr.Sivaramakrishnan , Regional Head – Hay Group
2	10/05/2014	“Born to Success” Conference Hall, Sardar Vallabhbhai Patel International School of Textiles & Management	Dr.P.Suriya Narayanan Professor Of English (Retd.) Coimbatore
3	16/05/2014	Get Ready to Move from Routine HR to Strategic HR” Conference Hall, Sardar Vallabhbhai Patel International School of Textiles & Management	Mr.Sreenidhi S K, Managing Director- Oscar Murphy Life Strategists Pvt. Ltd.
4	04/07/2014	“Impact of Social Media in HR” Alumni Hall,PSG Institute of Management Avinasi Road , Peelamedu, Coimbatore	Mr Anand Pulijal - Operations Manager with KGISL in the Department of e Tag a Talent Acquisition group
5	27/08/2014	High performance team building PSG IMS Convention Hall, Coimbatore	Mr.Tojo Eapen -Senior leadership consultant, Strategic planner with RBL group
6	24/09/2014	HR Strategy for Building Competent Sales Force PSG IMS, Alumini hall, Coimbatore	Mr. T Raju, trainer
7	08/10/2014	Productivity enhancement-Best Practices Sharing PSGIM Convention Hall, PSG Institute of Management,Avinashi road, Coimbatore	1.My Work Management System-Mr.Ramamoorthi-GM-Procution-Bull Machine 2.Micro Lean Project-Mr.Srinivasan.K-Production heads-Sandfits 3.Double your productivity-Mr.Srinivasa Rao-CEO-TIM Academy
8	08/11/2014	National HR conclave in association with Sri Krishna college of engineering and technology, Coimbatore	Shashikanth Jayaraman - TVS Automobile Solutions Ltd. Sankar Sundaralingam - Johnson Controls Automotive Ltd. Ezhilvel Subramanian - Valeo

			Friction Materials India Ltd. Rathinavel Rajan - Ingersoll Rand India Ltd. Joshua David - Cognizant Technology Solutions Ltd. Dr. Ravi Thilagan - Financial Software and Systems (P) Ltd. Rajan Babu - NSK-ABC Bearings Ltd.
9	01/12/2014,	Special Lecture program-HR Challenges in Public Sector Companies PSGIM & Jenny Club, Avinashi Road, Coimbatore.	NIPM Immediate Past National President, Shri. R. Mohan Das , Director - Personnel, Coal India Ltd.
10	30/01/2015	Special Lecture Program-“HR Analytics” Alumini Hall, PSG Institute of Management, Avinashi road, Coimbatore	Dr R G Priyadarshini Associate Professor, Amrita School of Business, Coimbatore

II. EXECUTIVE COMMITTEE MEETINGS:

Our Chapter has conducted Executive Committee Meetings on 25.4.2014, 08.05.2014, 20.6.2014, 12.07.2014, 20.8.2014, 18.9.2014, 22.9.2014, 13.11.2014, 20.1.2015, 21.1.2015, 6.3.2015 and discussed various activities for the development of the Chapter.

III. SPECIAL GET TOGETHER OF NIPM MEMBERS WITH FAMILY - 29TH DECEMBER 2014

Our chapter has hosted a special get together of NIPM members with their families on 29h December 2014 on the eve of New Year Celebrations (2015). COCONUT CREEKS, GET SET GO ACADEMY PULUVAMPATTI, COIMBATORE from 3.00 p.m. to 8.30 p.m. More than 60 persons have participated in the get together. There were games for children and family members and lot of fun for all the participants. Finally the get together was ended with dinner hosted by the Chapter.

IV. SPECIAL DELIBERATION ON 18.09.2014:

Special Deliberation on Impact of PF wage ceiling revision to Rs. 15,000/- and above. All Executive committee members have attended the meeting at People’s Park Coimbatore

V. “WOMEN’S DAY CELEBRATION – 25th MAR 2015”

NIPM Coimbatore Chapter celebrated the International Women’s Day Program on 25th March 2015 at PSG Institute of Management, Peelamedu, Coimbatore – 641 004.

Ms. ANDAL PRIYADARSHINI the Director Doordarshan Kendra Coimbatore, a renowned speaker addressed the women folks on “The Empowerment of Women”. To mark this occasion Mrs. BUVANESHWARI THILAK delivered a special address. Ms Nivetha Periyasami, a Plus Two student of Coimbatore was honoured for her excellence in marital arts and sports. Video clipping on Evolution of HR in India was also displayed. Around 70 participants including HR Professionals, Academicians and Students from various Schools of Management Studies especially most of women folks participated in the celebration.

VI. NIPM FOUNDATION DAY:

NIPM Coimbatore Chapter celebrated the NIPM FOUNDATION DAY on 25th March 2015 at PSG Institute of Management, Peelamedu, Coimbatore – 641 004. All members of our chapter have attended the meeting. Chapter has hosted a dinner to our members on the occasion.

VII. BUSINESS QUIZ FOR THE YEAR 2014:

The National Management Quiz with special focus on HR was designed by the NIPM, as an innovative, interactive programme to facilitate a copious flow of knowledge and ideas. The competition was aimed to encourage competitiveness amongst students of post graduate students of MBA/MSW/MIB on one side and recognize excellence on the other. The total prize money announced was more than 3.00 lakhs.

The chapter level National Business Quiz 2014 was held on 12 July 2014 at PSGIM Coimbatore. The following students have been adjudged as winners and runners respectively.

WINNERS

1. V. Jayakodi - Bharathiar University Dept. of Social work
2. D. Sugumar- Bharathiar University Dept. of Social work

FIRST RUNNER UP:

1. K.Manimegalai-Sri Krishna College of Engineering & Technology, MBA dept.
2. S.Anithasri- Sri Krishna College of Engineering & Technology, MBA dept.

The prize money at chapter level was awarded to the successful teams in the valedictory function presided over by Dr.M.Sudhakar IPS, Superintendent of Police, Coimbatore (Rural). As per the NBQ 2014 program, the winner and the first runner up will appear for the NIPM Southern Regional Level Business Quiz 2014. The participants have been informed to attend the Regional Level Business Competition held on 30th August 2014 at 11 am at NIPM House Sastha Mangalam Thiruvananthapuram.

VIII. NATIONAL COUNCIL MEETING HELD AT KOKATTA

The National Council Meeting held on 10th September 2014 at Kolkatta. Mr. P.Gandhimathinathan had made a power point presentation alongwith our members on our chapter's strength to host the National Conference at Coimbatore. During a hour long deliberations it was unanimously decided and declared by the National President to conduct the National Conference 2015 at Coimbatore.

IX. NIPM NATIONAL CONFERENCE 2014 – KOLKATTA

The National Conference 2014 was hosted by Kolkatta Chapter held at Kolkatta on 11th and 12th September 2014. On behalf of our Chapter, Sri P. Gandhimathinathan, Chairman, Sri N.Nagarajan, Vice Chairman Sri. P.Chandrasekaran EC Member and Sri. Samuel Jayachandran Member has participated in the conference.

X. BEST CHAPTER / CERTIFICATE OF MERIT AWARD:

Our chapter has been adjudged with the Certificate of Merit for the year 2013-14. The Certificate of Merit was presented on 12th September 2014 at the inaugural session of the National Conference held at Kolkata. The National President Mr. Somesh Dasgupta has presented the award to the Chairman of our Chapter.

XI. ANNUAL GENERAL MEETING

The Annual General meeting was held on 10th May 2014 at the Conference Hall of Sardar Vallabhai Patel International School of Textiles & Management Coimbatore. New Office bearers for the tenure 2014-16 have unanimously elected. The details of the same have been informed to the National Office. All the members of the chapter have attended the meeting followed by a Dinner.

XII .NATIONAL COUNCIL MEETING:

Our chapter has hosted a National Council Meeting at Coimbatore on 12th July 2014 at Hotel Aloft. The National President Mr. Mohan dass presided over the meeting. The entire national council members from various state chapters have participated in the meeting. Our chapter also hosted a Dinner to the National Council members on this occasion.

STUDENT CHAPTER

Already student chapter is functioning at kumara Guru College of technology Coimbatore. All the MBA students have become member of NIPM student chapter.

During November 2014 another student chapter was inaugurated at Sri Krishna college of engineering and technology. We are trying to explore the possibility of inaugurating more student chapter in business schools functioning in and around Coimbatore.

XIII. ENROLLMENT OF NEW MEMBERSHIP:

- ❖ We have undertaken a special drive for enrolling membership from various sources such as Institutional, Associate, Corporate and Student members.
- ❖ Enrollment of new members during 2014-15.

Sl.No.	Category	No.of existing members	No. of new members	Total no. of members
1	Corporate	39	3	42
2	Life	32	6	38
3	Associate	71	6	77
5	Institution	11	1	12
6	Student	81	0	81
Total		234	16	250

Details of Membership as on 01.04.2015

S. No.	Category	Total no. of members
1	Corporate	42
2	Life	38
3	Associate	77
4	Institution	12
5	Student	81
Total		250

P.GANDHIMATHINATHAN
CHAIRMAN

Y.E.SRIDHAR
HON.SECRETARY