



**NATIONAL INSTITUTE OF PERSONNEL  
MANAGEMENT  
COIMBATORE CHAPTER**

**ACTIVITIES REPORT FOR THE YEAR 2010-2011**

As regards activities of our Chapter for the year 2010-2011, we have conducted monthly meetings on various occasions as detailed below:

<b>Sl. No.</b>	<b>Date</b>	<b>Topic</b>	<b>Speaker</b>
1	04.02.2010	Improving Time Management Skills	Mrs.Saraswathy Natarajan HR Consultant
2	09.04.2010	Back to the Future	Mr.B.M.Halasya Sundaram Hala Associates, Bangalore
3	31.05.2010	Six Thinking Hats	Mr.S.M.Agrawal Senior Deputy General Manager (Technical & Employee Services) Larsen & Toubro, Cbe
4	17.06.2010	Business Under Fire	Dr.S.R.Pujar Director, Sardar Vallabhbhai Patel Institute of Textile & Mgmt.
5	06.09.2010	Quality Management in HR	Mr.C.Eashwer Moorthy Enhance Academy, Centre for Excellence in Organisation, Chennai
6	25.11.2010	Balanced Score Card	Mr.T.Manoharan Chief Executive Director Spartans Training Academy
7	29.01.2011	Perceptions & Conflicts Employee Engagement	Mr.Israel Inbaraj, Head-HR, Caterpillar India, Hosur Mr.Gerard William, HR - TCS Dr.Madhumenon, HR Expert, Cochin

8	05.02.2011	Employee Motivation & Value Building	Prof.R.Krishnamurthy, Corporate Trainer, NLP Practitioner – IMPACT
9	12.02.2011	People Management Skills	Mr.C.Eashwer Moorthy Enhance Academy, Centre for Excellence in Organisation, Chennai
10	19.02.2011	Recruitment & Selection Tools	Mr.Bobby Mathew, Head-HR Enhance Academy India (P) ltd
11	26.02.2011	Effective Communication Skills Being Assertive	Prof.R.Krishnamurthy, Corporate Trainer, NLP Practitioner - IMPACT
12	05.03.2011	Emotional Intelligence & Creative Problem Solving	Mr.N.Anadan Trainer
13	12.03.2011	Compensation Management & Team Work	Mr.L.Selvam George HR Consultant
14.a	19.03.2011	Industrial Relations & Labour Law	Mr.V.Nagarajan Head – HR & IR TTK Prestige ltd., Hosur
14.b	19.03.2011	<i>“Industry – Institute Interface”</i> program for various Institutes in Coimbatore	Mr. Israel Inbaraj – Caterpillar Mr.Prabhuchari – CTS Mr.Mayank – Dell Dr.K.Durairaj – NTC Ms.V.Prashanthini - naukri.com Mr.Jay-Women Centre Mr.O.A.Balasubramaniam, Director, Roots Industries Mr. Antony Phillip - Pepsi Co Mr.P.M.Jagadeesan, Super Spinning Mills-
15	26.03.2011	Balanced Scorecard	Mr.Sunderrajan HRM Practitioner Bangalore, Dubai
16	09.04.2011	Competency Based Management	Mr.P.V.B.P.Sarma, Director Enhance Academy India (P) ltd
17	16.04.2011	Learning & Development	Mr.Shashikanth, Zonal Head, Bajaj Allianz

18	23.04.2011	Performance Management System	Mr.A.G.Joseph, Head-HR Malladi Drugs and Pharmaceuticals Ltd.
19	29.04.2011	Workshop on Business Communication	Mr.G.D.Sharma Visiting Faculty, X-President – HR, BGR Energy Systems Limited
20	30.04.2011	Latest Trends in HR & Corporate Social Responsibility	Mr.G.D.Sharma Visiting Faculty, X-President – HR, BGR Energy Systems Limited
21	04.05.2011	Balanced Existence for a Productive life of Excellence	Dr.P.Govindarajan, Associate Director of Pricewaterhouse Coopers, Chennai
22	06.05.2011	Competency Mapping	Mr.Ashis Sen DGM & Head – Balanced Scorecard, HPCL Mumbai
23	07.05.2011	Recruitment & Selection Tools	Mr. Shashikanth, Zonal Head, Bajaj Allianz
24	21.05.2011	Strategic Human Resource Management	Mr.s.Deenadayalan, Chairman & Managing Director of CEO (P) Ltd, Bangalore

- Our Chapter has conducted EC Meeting on 07.04.2010, 31.05.2010, 24.08.2010, 06.09.2010, 27.10.2010, 19.03.2011, 05.05.2011.
- On behalf of our Chapter Mr.Neelameham, Hony. Secretary has attended Annual National Conference at New Delhi.
- On behalf of our Chapter Mr.P.Muthuvelappan, Chairman & Mr.M.Neelameham, Hony. Secretary have attended the Inter Chapter meet at Mysore on 1<sup>st</sup> May'2011.

### **Program for MSW students - “CAMPUS TO CORPORATE”**

NIPM Coimbatore chapter in association with Social Work Forum, PSG College of Arts & Science and Enhance Academy has organized an exclusive one day program “**Campus to Corporate**” for MSW students on 28.09.2010 at 08.45 a.m. in the Convention Hall, PSG Institute of Management, Coimbatore. More than 150 students from different institutions were participated in this program.

The HR stalwarts like **Mr.s.Deenadayalan**, Chairman & Managing Director of CEO (P) Ltd, Bangalore, **Mr.C.Eashwer Murthi**, CEO of Enhance Academy, Chennai, **Mr.Rangasamy Elango**, Kutthambakkam fame and **Mrs.Sumithra Prasad**, Social Worker were delivered their valuable inputs/experience to the students. All students were highly satisfied & benefited by the program.

### **HR Certification Program for HR professionals**

NIPM Coimbatore chapter in association with Enhance Academy has launched an **International HR Certification Program (TUV SUD – an International Certification Body)** for practicing HR professionals to enhance their knowledge and upgrade their HR competencies. This program is covered all hardcore HR areas. It was held on every Saturdays covering minimum span of 120 hrs(14 days). Totally 18 persons from various industries were attended the program. The Evaluation for the entire session was conducted by TUV on 04.06.2011 which consists of written test and group presentation – based on their 14 days training program.

### **Industry Readiness Program**

NIPM, Coimbatore Chapter in association with Enhance Academy has conducted an “**Industry - Institute Interface program**” for various Institutes in Coimbatore and around, on 19th March 2011 at Coimbatore. The Topics Covered on that day

- Industry Requirements & Challenges
- Challenges for the students & Institutions
- Prepare your students to face global Industry
- Competencies for Industry Readiness - Panel Discussion

The Program invitees are Mr. Israel Inbaraj – Caterpillar, Mr.Prabhuchari – CTS, Mr.Mayank – Dell, Dr.K.Durairaj – NTC, Ms.V.Prashanthini - naukri.com, Mr.Jay-Women Centre, Mr.O.A.Balasubramaniam, Director, Roots Industries, Mr. Antony Phillip - Pepsi Co, Mr.P.M.Jagadeesan, Super Spinning Mills. More than 25

**Enrollment of new membership**

- ❖ We have undertaken a special drive for enrolling membership from various sources such as Institutional, Associate, Corporate and Student members.
- ❖ Enrollment of new members during 2010-2011

<b>Sl.No.</b>	<b>Category</b>	<b>No. of new members</b>	<b>Total no. of members</b>
1	Corporate	2	62
2	Life	2	18
3	Associate	2	41
4	Student	8	138
5	Institution	1	3

**P.MUTHUVELAPPAN**  
CHAIRMAN

**M.NEELAMEHAM**  
HON. SECRETARY

**NATIONAL INSTITUTE OF PERSONNEL  
MANAGEMENT  
COIMBATORE CHAPTER**

**ANNUAL GENERAL MEETING**

**Date:** 30.06.2011

**Time:** 07.15 pm

**Venue:**

Damodar Centre, IV Floor,  
DC Conference Hall A/c,  
1050 Avinashi Road,  
Coimbatore-18  
(Phone: 0422 – 2244735)

**AGENDA**

1. Consideration and adoption of Annual Report for the year 2010-2011
2. Consideration and adoption of the Balance Sheet and the Audited Accounts for the year 2010-2011.
3. Appointment of Auditor for the year 2011-2012 and fixation of his remuneration if any.
4. Any other matter brought by members

**M.NEELAMEHAM  
HONY. SECRETARY**

**P.MUTHUVELAPPAN  
CHAIRMAN**

**NATIONAL INSTITUTE OF PERSONNEL  
MANAGEMENT  
COIMBATORE CHAPTER**

**Special Lecture Programme**

Venue: **Damodar Centre, DC Conference Hall**  
Coimbatore-18

Date:30-06-2011

**Programme**

6.15 pm	Welcome address	<b>Mr.P.Muthuvelappan</b> Chairman NIPM-Cbe
6.17 pm	Introduction of Guest Speaker	<b>Mr.Y.E.Sridhar</b> Treasurer NIPM - Cbe
6.20 pm	Guest lecture by	<b>Prof.R.Krishnamuthi</b> Corporate Trainer NLP Practitioner, IMPACT Coimbatore  <b>Title: “Creating Value through People”</b>
6.55 pm	Presentation of memento to the Guest speaker	<b>Mr.P.Muthuvelappan</b> Chairman NIPM-Cbe
7.00 pm	Distribution of Certificates (HR Certification program)	<b>Nambikkai Navarasu</b> <b>Shinthanai Kavinghar</b> <b>Dr.Kavidasan</b> Director Roots Industries India Ltd Coimbatore

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**ANNUAL GENERAL MEETING**

Venue: **Damodar Centre, DC Conference Hall**  
Coimbatore-18

Date:30-06-2011

**Programme**

- |          |                                  |   |  |
|----------|----------------------------------|---|--|
| 7.15 p.m | Website Launch                   | : | <b>Mr.P.Jayasingan</b><br>Additional Commissioner of Labour<br>Coimbatore  |
| 7.25 pm  | Presentation of annual report by | : | <b>Mr.N.Neelameham,</b><br>Hon.Secretary   |
| 7.35 pm  | Presentation of annual accounts  | : | <b>Mr.Y.E.Sridhar</b><br>Treasurer   |
|          |                                  |   | <ul style="list-style-type: none"><li>➤ Consideration and adoption of Annual Report for the year 2010-2011</li><li>➤ Consideration and adoption of the Balance Sheet and the Audited Accounts for the year 2010-2011.</li><li>➤ Appointment of Auditor for the year 2011-12 and fixation of his remuneration if any.</li><li>➤ Any other matter brought by members</li></ul> |
| 7.55 pm  | Vote of thanks                   | : | <b>Mr. Y.E.Sridhar</b><br>Executive Committee member   |
| 8.00 pm  | Dinner & Networking              |   |  |